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## **Job Specification: Field Aquatic Ecologist/Field Technician**

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### **About us:**

Nature Glenelg Trust (NGT) is a regionally based not-for-profit environmental organisation delivering practical, scientifically-sound projects that protect and enhance species and the natural environment. We manage national and regional projects with a particular focus on southern Australia. Since our launch in 2012, our operations have grown and now involve the collaborative efforts of approximately 30 staff (full-time, part-time and casual) based across Adelaide/southern Fleurieu, western Victoria, Hobart and at our regional offices in Mount Gambier and Warrnambool.

Our staff work principally from home based offices and we pride ourselves on offering flexible and inclusive working conditions.

Our aquatic ecology group are leading authorities on freshwater fish and freshwater crayfish conservation. We provide technical expertise and undertake conservation actions as well as field-based surveys across many locations across southern Australia. We are a flexible, independent and passionate about conserving species and habitats.

For more information about NGT, please visit our website: [www.natureglenelg.org.au](http://www.natureglenelg.org.au).

### **The role:**

The Field Aquatic Ecologist/Field Technician is a predominantly field-based, project delivery, research and technical support role which largely works on freshwater fish and crayfish related projects, under the management and supervision of Dr Sylvia Zukowski.

The position requires a high degree of on-ground experience in undertaking ecological field surveys, ideally of aquatic species, in both river and wetland environments. Field work will be primarily based in the Adelaide and Mount Lofty ranges area in SA, but will also extend interstate and to other regions and will include trips away from home.

During field work, the role requires a demonstrated degree of autonomy, including leading and directing other field staff.

### **Skills and experience required:**

- Minimum of an undergraduate degree in an ecology related field and/or equivalent relevant work experience (5+ years).
- Demonstrated ecological field survey skills and, ideally, experience with freshwater species .

- Excellent organisation and planning skills to maintain field equipment and prepare for field monitoring.
- High levels of initiative and adaptability with the ability to manage field logistics and respond to unforeseen changes to ensure efficient project delivery.
- The ability to operate independently when required, but also the desire and ability to work within a wider team.
- The ability to manage data and report on project outcomes with clarity.
- A current manual driver's licence, and a willingness and ability to drive 4WD vehicles.
- A level of physical fitness and capability consistent with undertaking field work in sometimes challenging conditions.
- Boating and electrofishing experience is highly desirable (or willingness to obtain on the job).
- A flexible approach and a "can-do" attitude.
- A current working with children check (or willingness to obtain prior to employment).

**Organisational Requirements:**

- Reports to Dr Sylvia Zukowski:
  - Regular two-way communication, including providing regular briefings on project progress.
- Required to maintain close and supportive working relationships with all staff members across NGT's operations
- Required to be based within approximately an hours travel of either Victor Harbor or Adelaide.
- Participation in staff meetings.
- A willingness to participate when requested/required at times on other projects across the scope of areas NGT works across.
- Willingness and the ability to travel regularly for field work and stay away from home overnight from time to time, including, on occasion, for up to a week at a time.
- Prioritising health and safety in field / lab / office environments.