



Fire Management Officer

Job No: **ZZ639** Location: **Noosaville Depot**

Are you looking to live and work in one of Australia's premier locations and help achieve Noosa Council's vision:

"Noosa Shire – different by nature"?

The Opportunity

This position assess risk and coordinates fire mitigation actions on Council-managed bushland areas, including management of contractors and consultants, and the planning and implementation of prescribed burns.

In addition, this position will respond to the community concerns about bushfire risk related to Council-managed bushland areas, within Council's existing policy framework.

Vacancy Details

- Position Status: Permanent Full-Time
- Department: Environment and Sustainable Development
- Branch: Environmental Services
- Advertised: Internal and External
- Position Remuneration: Level 5 (\$79,497.34 to \$82,889.03) annually plus Council benefits of annual leave loading and superannuation.
Note: applicants are generally appointed at the starting range of the specified salary.
- Closing Date: **5:00pm (AEST) Friday, 6 August 2021**

About You

To undertake this position, you will have extensive experience in bushfire risk evaluation and the tools available for this, and the ability to identify and prioritise appropriate mitigation programs.

Furthermore, you will have knowledge and understanding of fire management and behaviour as it relates to bushland ecology and mitigation of risk to property.

The position's focus will be:

- Plan and deliver the annual prioritised hazard reduction and ecological prescribed burn programme, and maintenance of fire access trails and fuel reduction zones, utilising internal and external resources.
- Undertake fire risk assessments, develop site-specific reserve fire management plans, and maintain active monitoring programs that contribute to managing bushfire hazards on Council-managed lands.
- Ensure consistency with Council's current fire management planning by reviewing and delivering actions of the current Noosa Bushland Reserve Strategic Fire Management Plan, and other land management plans where key actions relate to fire.
- Respond to customer requests regarding fire management issues and coordinate and implement appropriate responses and actions in accordance with Council's policy settings.
- Develop and review procedures and practices related to fire management, with changing industry standards and policies.
- Ensure capacity to deliver Council's hazard reduction program is maintained and enhanced, through Council staff development and training programs, development of partnerships with key agencies and landholders (including Queensland Parks & Wildlife Service, Department of Resources, SEQ Water, HQ Plantations), and through engagement and management of contractors.
- Participate in community engagement activities and coordinate media responses as they relate to fire management of Council-managed land.
- Develop, manage and monitor maintenance regimes for Council's fire management infrastructure and equipment.
- Support development and trialling of new technologies as they relate to fire management.
- Prepare budget submissions and manage the recurrent expenditure for fire management activities using the various financial monitoring tools to achieve management objectives.
- Ensure personal safety and the safety of others by following Council policies and procedures, cooperating with all reasonable instructions and actively participating in all health & safety training and consultation.
- Such other relevant duties as required from time to time which would generally fall within the scope of this position.

- At times this role will require to work outside normal hours.

About Us

Noosa Council is located at the northern end of the Sunshine Coast in Queensland. Covering an area of 871km², Noosa has a proud history of preserving its natural environment and is recognised by UNESCO as a Biosphere Reserve. The region offers a unique mix of stunning beaches, national parks, lakes and lush hinterland, which makes it one of the greatest places in Australia to live and work.

Council's vision is underpinned by our **beliefs**. When working towards our Noosa Vision 2037, Council will focus on:

- Respect: Respect for the diversity of opinions and beliefs in our community
- Inclusion: Access to participatory and democratic processes
- Responsiveness: As a Council, being connected with our community
- Authenticity: Understand our history and learning from our past.

Noosa Council is a supportive and passionate team built around openness and informality. The staff have together defined how they want to operate as a Council.

These **values** include:

- Community: Working hand in hand with our community
- Innovation: Striving for better ways to do things
- Sustainability: Managing environmental, social and economic resources for the future.

Our Commitment to Our Valued Employees

Noosa Council is committed to workplace diversity, health and well-being, work life balance, progression, and maintaining our supportive team orientated culture. To achieve this we offer a range of benefits and opportunities:

- Wellness initiatives
- Flex time
- Annual flu vaccination program
- Fitness Passport (an external company allowing its members to access local health and fitness centres)
- Employee assistance program
- Secondments
- Job sharing
- Paid parental leave
- Mid-career break
- Career progression
- Training and development
- Study assistance
- Graduated retirement

How To Apply

To download and review the position description please click the **Job Advertisement** tab, located next to the Advertisement tab at the top of the page.

Click the **Apply** button on the top right corner of the job advertisement and complete your application as required.

Please note: It is advisable that you prepare your responses in a separate word or text document, saving your work as you go and that you then copy and paste this prepared information in the form before completing the application process. Please keep your responses to a maximum 300 words for each question.

Lastly, attach your cover letter and resume. Click 'Next' and 'Finish'.

Upon submitting your application you will be sent an email to confirm your identity. You will need to click the link within the email to confirm your identity. Once this is complete, you will receive a second email confirming your application is submitted. This email will also prompt you to create an account on our recruitment system, so you can login and check your application or submit further applications.

Further Questions

Please contact Craig Doolan, Environmental Services Manager, on (07) 5329 6213 for any further information regarding the position.

