#### Ranger Coordinator Position Description

**Job title:** Crocodile Islands Rangers Coordinator

**Term**: Full-time

**Location**: Yurrwi (Milingimbi Island) north-east Arnhem Land

**Remuneration:** $65-75,000 + super, accommodation, electricity, and travel allowances

**Start Date**: Immediate

**Crocodile Islands Rangers (CIR) / Milingimbi and Outstations Progress Resource Aboriginal Corporation (MOPRA)**

**http://www.crocodileislandsrangers.com/**

The Crocodile Islands Rangers (CIR) manage the land and sea country of the Crocodile Islands, situated off the coast of north-east Arnhem Land, approximately 500km east of Darwin. The CIR program was established in 2011 from an initial donation of royalty funding from Senior Traditional Owner and 2012 Senior Australian of the Year, Laurie Baymarwangga. Her vision and work underpinned the establishment of the Crocodile Islands Rangers, the Junior Ranger Program and the Gurriba Turtle Sanctuary and the creation of meaningful and sustainable local employment.

The rangers are based in Milingimbi and are administered by the Milingimbi Outstations Progress Resource Aboriginal Corporation (MOPRA); an Executive Committee of Traditional Owners from the region governs the ranger program. The Crocodile Islands Rangers have committed to work alongside the Maringa People and Traditional Owners to manage this country as a protected area for the promotion of biodiversity and cultural resource conservation.

The CIR diverse work plan includes marine debris clean-ups, weed and fire management, pest/animal control and quarantine, cultural site management, sea country patrols and surveillance operations, biodiversity surveys, indigenous knowledge transfer and community engagement. Our Mission is to protect the health of our land and sea country, providing meaningful jobs on country, working together with the community, sharing knowledge, and keeping our culture and language alive and strong.

**The role**

The role of the CIR Coordinator is responsible for the planning, development and day-to-day implementation of the ranger work plan. Managing such a large area of land and sea involves working on country, coordinating land and sea operations and conducting field studies on some of the outer islands and further reaches of our IPA. The primary objective of the role is to coordinate and mentor the rangers and develop and deliver projects for conservation of culture and land.

**Key responsibilities:**

* Plan and deliver the ranger program in accordance with funding guidelines
* Supervise and mentor the ranger team, ensuring activities are performed in a timely and safe manner
* Coordinate regular sea and land patrols, surveillance work, wildlife/weed and/or feral animal surveys, control programs and appropriate burning programs
* Coordinate regular maintenance of: cultural sites, environmental management, rehabilitation works and assets
* Be available to assist out of regular work hours for emergency work such as sea rescues, snake removals and other problems as they arise
* Supervise staff and provide on-the-job training and/or arrange other training to ensure staff are suitably qualified to be able to use the required assets
* Complete records and associated paperwork in relation to ranger activities, training and program delivery, in accordance with organisational and reporting requirements
* Enforce operational and WHS procedures, ensuring rangers are compliant at all times

**Selection Criteria**

**Essential:**

* A commitment to indigenous capacity building through mentoring, training and development
* Willingness to live and work in a remote context, the accommodation is a two bedroom donga, not suitable for a family
* Willingness to work outdoors and in a remote location whilst leading a team
* The ability to work collaboratively and respectfully with people for whom English is a second language
* An interest in working within a cross cultural environment
* Ability to balance Balanda and Yolngu expectations while delivering programs
* Good communication and organisational skills
* A current Working with Children Clearance Notice (Ochre Card) and NT drivers licence (or ability to obtain)

**Desirable:**

* Tertiary qualifications in either land management, natural resource management or extensive related experience this area
* Knowledge of or willingness to learn environmental management processes including weed control, feral animal control, bio-security monitoring, rubbish management and wildlife monitoring
* Experience and or certificates in the use of ranger equipment, including but not limited to; quad bikes, 4 wheel drive, use of chemicals and weed spraying equipment, chainsaws and tree felling, fire fighting equipment, forklift, telehandler, firearms, tractor, backhoe and slasher
* Experience on boats and the marine environment
* Experience living and working in a remote Aboriginal community

**How to apply:**

* Please email your application, which should include your CV and a cover letter outlining your skills and experience relative to the selection criteria, to general.manager@mopra.org.au with the subject line ‘Application: Crocodile Islands Ranger Coordinator’.
* For further information contact John Skuja on 0413 916 616 [general.manager@mopra.org.au](mailto:general.manager@mopra.org.au)