



# Social Planner

## Position description



*alluvium*

*Part of the Alluvium Group*

# Mosaic Insights is looking a Social Planner to join our team in Victoria

## About Mosaic Insights

Mosaic Insights is a strategy, planning and data science practice that exists to influence and create healthy social landscapes – liveable, sustainable places that support resilient, equitable, healthy communities.

We take an evidence-based approach and work across multiple disciplines including urban planning and design, public health, geography, social science, economics, data science, water and sustainability.

We undertake **research** to understand social values and community needs. We **analyse** the urban environment to inform decision making. We **develop** policies and strategies to balance the needs of humans and the environment. We use data and evidence to **design** places that work for people.

We are part of the Alluvium Group and work closely with our partner companies Alluvium, EcoFutures, and Natural Capital Economics to deliver exceptional multidisciplinary projects. Our goal as a group is to influence the large issues where communities and the environment intersect.

For more information about us, see [mosaicinsights.com.au](http://mosaicinsights.com.au) and [www.alluvium.com.au](http://www.alluvium.com.au). The Alluvium Group operates as a carbon neutral business, is BCorp certified and has a very active Reconciliation Action Plan.



# About the role

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We have an ambitious vision – to accelerate the transition to the sustainable, resilient social landscapes of the future. We bring an evidence-based and data-driven approach to understanding and planning how nature can improve the liveability and resilience of the natural and built environments. We provide advice to a range of clients including public sector agencies, private industry, and not-for-profit organisations.

## The focus of the role:

We are looking for a consultant to support and help us grow our social planning capacity and practice area. This position will be based in Melbourne but will contribute to projects across Australia.

Our practice seeks to help decision makers and agencies to:

- Understand the social dimensions of technical issues (in the sustainability, liveability and resilience space) and their solutions
- Understand and apply research / new thinking around the social, environment and economic dimensions of urban and regional life
- Help guide investment decisions in urban areas
- Work with clients on decision processes to assist clients make the best decisions
- Take stakeholders and the community along on the journey of change
- Clearly communicate the imperative to act and what action to take

## What we are looking for

Someone with :

- Skills and experience in social planning and social science as it relates to liveability and resilience for urban and/or regional areas.
- Ability to apply social research including: qualitative and quantitative data analysis, program evaluation, monitoring and evaluation frameworks, social impact assessment, policy analysis, strategy and program development, stakeholder engagement and communications.
- Ability to collaborate and innovate to bring excellence in social science / planning to the scientists and engineers across the Alluvium Group and our partners on challenging and meaningful projects that directly affect the future of our urban and rural environments.
- Skills and experience in growing the business and our city shaping offer
- Skills and experience in building Mosaic Insight's profile as leaders in the application of social science in developing healthy and sustainable urban and rural landscapes.
- A high level of skill in writing and preparation of proposals, project management, project direction, and mentoring of others

# Skills, experience and our offer

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## Essential skills you need for the role:

- Tertiary qualifications in the social sciences or planning
- An understanding of or experience in strategic management of parks, environment, water and natural resource management, (particularly *desirable* is experience from a State or local government perspective)
- A strong passion to improve how cities and rural landscapes work for communities and the environment
- 10 years of professional experience
- Excellent project management skills
- Confident communication skills and ability to present information in a concise and engaging manner
- Demonstrated initiative and drive
- Willing to travel interstate and to regional areas for short periods (when permitted)
- Able to legally work in Australia (we will not consider applicants who require visa sponsorship)

## Other desirable skills and experience:

- Prior experience in professional services consulting
- A passion for data driven approaches to planning
- Established networks within our sector
- Links and experience with research in this sector

## Our offer

Our culture is flexible –we are open to candidates seeking a more flexible working week, including part-time hours.

We offer a competitive remuneration package commensurate with qualifications and experience with excellent staff benefits. As an employee-owned company, you will also be eligible for becoming a shareholder in our profit share scheme

We welcome applications that will add to our diverse team.

# What next?

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To apply for this exciting role, follow these steps:

1. Provide a one-page summary about yourself, including your experience, projects you've enjoyed and what interests you about Mosaic Insights.
2. Attach your CV (maximum two pages)
3. Send your application to [people@mosaicinsights.com.au](mailto:people@mosaicinsights.com.au) by **5pm AEST Tuesday December 7, 2021**

Please note: Only applications sent directly to the email address above and containing the required information will be considered.

If you would like more information on the role, Mosaic Insights or the Alluvium Group, please contact Jan Orton for a confidential discussion.

**Jan Orton – General Manager**

Phone: 0419 460 072

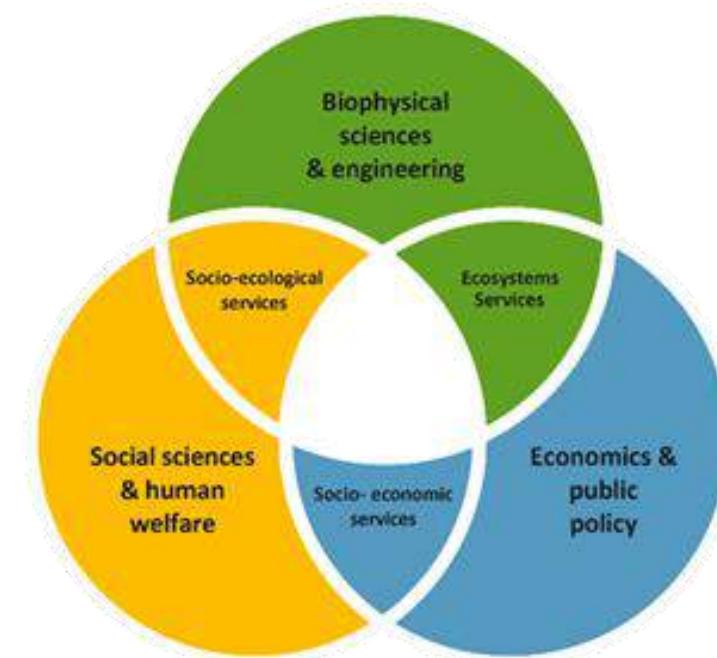


The Alluvium Group brings together four organisations with a common purpose - to make a positive difference to the world we live in.

We are scientists, planners, engineers, strategists, analysts and economists. We combine these skills to address the complex, systemic, and intractable issues that face our society, environment and economy. By solving these problems, we transform the way we live and the health and productivity of our catchments, rivers, coasts and cities.

The industry-leading businesses that form the Alluvium Group are driven by our collective vision and a shared commitment to the highest quality of client service and technical excellence. Our business model is unique and driven by a genuine belief that it serves our clients better.

The strength of our group is embedded in the independent decision making of our company boards and leadership, and the ability of each entity to focus on delivering exceptional work for our clients. We never compromise on our core values of innovation, focused technical expertise and responsiveness to our clients' challenges.



Science, engineering and strategy for catchments, rivers and coasts



Insights and impact for social landscapes of the future



Economics and public policy insights and advice



Landscape scale ecological science, policy and planning