



Engineer and project manager

Position description



Alluvium

We believe the application of creative thinking, robust science and practical engineering can effectively address the complex and interrelated threats to our natural environment. Our work makes a difference to the world we live in.

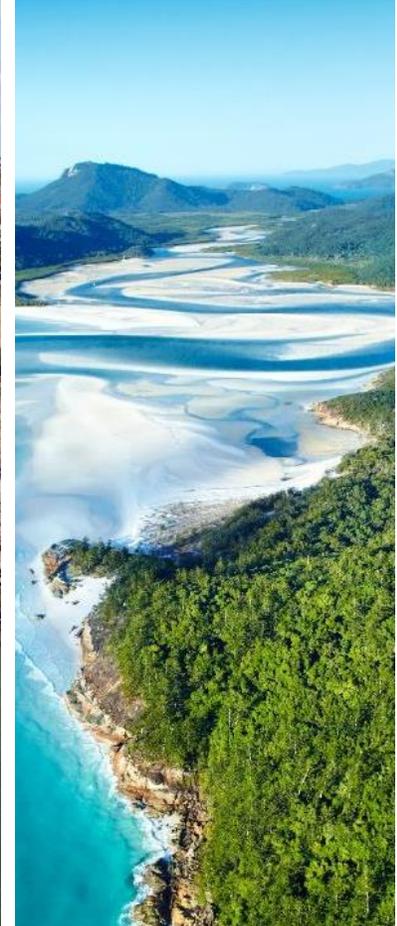
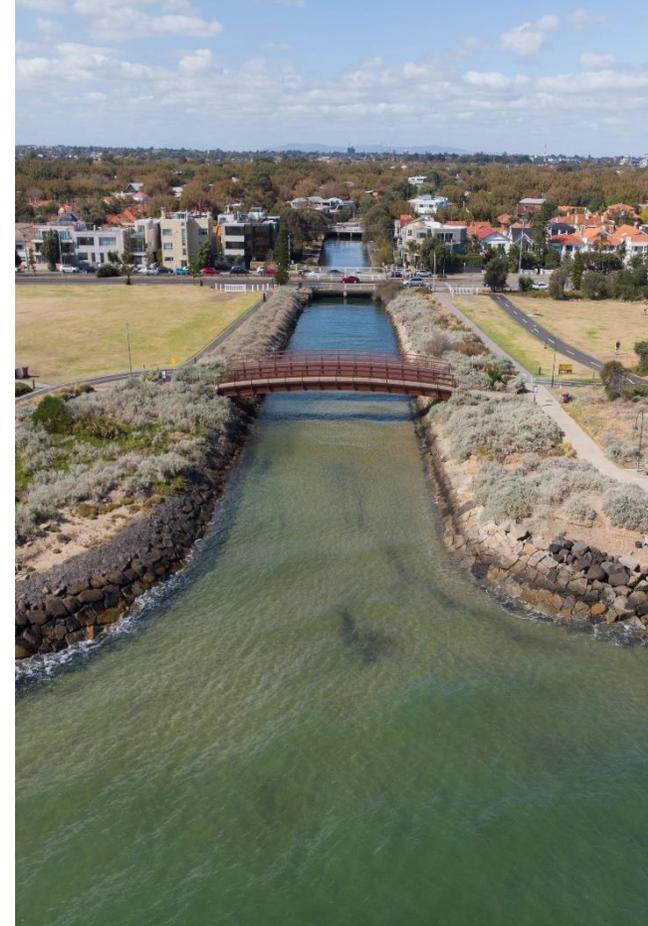
Alluvium is an employee-owned consulting firm founded in 2006 to provide advice to government and private organisations on issues facing our water resources, landscapes, and communities that rely on them.

Our focus is catchments to coasts. We aim to influence the direction of waterway management in Australia through our work with federal, state and regional government and private sector clients in the resources and development sectors.

We work hard to differentiate our business and believe it is possible for a commercial organisation to measure its success by things other than profit alone. Our motivation is to create a business that can and will make a difference to the world we live in. We invest heavily in an enabling culture in order to remove barriers to creativity and encourage people to develop as leaders throughout our business.

Our culture, clients and technical focus allows us to attract and retain the best staff in the industry.

We offer client services that are underpinned by technical excellence and high levels of personalised communication. We will not compromise these parts of our service in the pursuit of business opportunity.



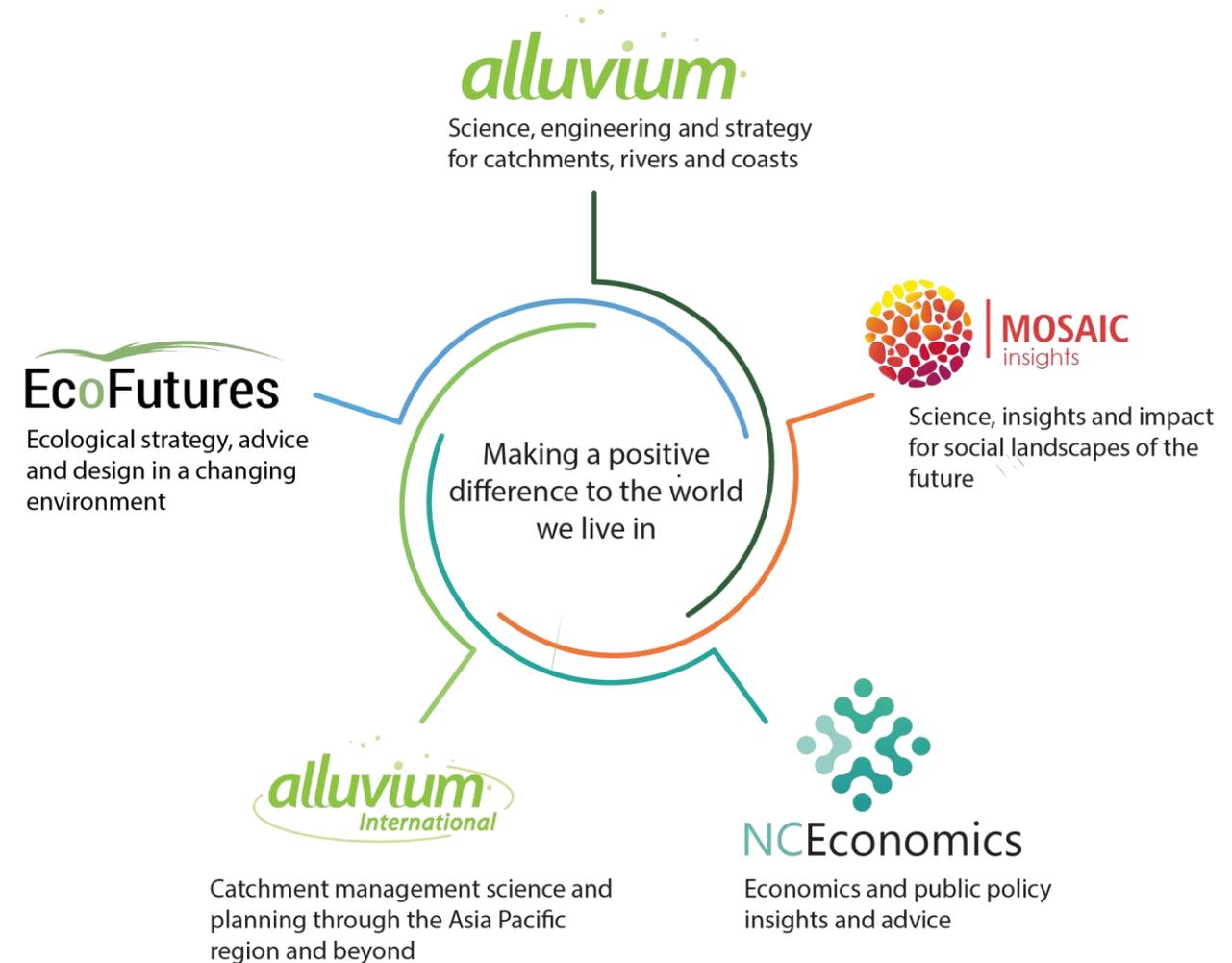
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The Alluvium Group

Alluvium Consulting was founded on a unique understanding of urban and rural catchments, and their interaction with water resource management. Almost 15 years later, we have the largest, and most experienced, group of catchment water resource professionals, social scientists, economists, and strategists in Australia.

Our growth as a business has been designed to deliver technical excellence and not to become a copy of a multinational trying to deliver everything to everyone. In the last decade, the Alluvium Group has grown and diversified to be a leader in water resource management, extending to strategy, planning, economics and social sciences to best support practitioners in their transition journey from policy to sustainable on-ground solutions.

Our structure now includes five separate, but highly integrated businesses, including Alluvium Consulting, Natural Capital Economics, EcoFutures, Alluvium International and Mosaic Insights.



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Fitzroy Basin Association

Fitzroy Basin Association Inc. (FBA) is a community-based organisation that works to protect natural assets, improve adoption of modern and environmentally-friendly land management practices, and promote sustainable development. We work with stakeholders across central Queensland to provide planning direction, information, advice and practical support. Through our network, we provide information, resources and technical assistance to farmers and graziers to adopt improved land management practices. Through this approach FBA is ensuring more sustainable and profitable production, improving water quality, and protecting the diversity of our local flora and fauna.

The region covered by FBA includes a population of about 200,000 and covers more than 156,000km² of land, including the catchments of the Fitzroy River, adjacent coastal waterways, and the Boyne and Calliope Rivers. The Fitzroy Basin is the largest catchment flowing to the Great Barrier Reef lagoon.

FBA is one of 14 regional bodies in Queensland and 54 Australia-wide that help communities manage natural resources more wisely. The groups have different names and structures, but they do similar work in supporting land managers, protecting special landscapes and species, developing projects that improve sustainability, and providing input into planning and development. In Queensland these regional bodies are represented by an organisation called the Regional NRM Groups Collective.



The role context

- The role is based in Rockhampton and will be seconded full time to FBA to assist in their stream, gully and broader landscape remediation programs
- FBA have a significant program of works to improve water quality entering the Great Barrier Reef and this role will help support the implementation of projects within that program
- The role will work closely with Alluvium's engineers, geomorphologists and planners to plan, design and implement stream and gully remediation works
- The role will also have project management responsibilities to oversee project life cycles from design through to implementation
- The successful person will be able to interpret scientific and engineering information and assist in providing technical oversight and project management



The Role

We are looking for person with the following attributes and skills:

Key attributes:

- An appreciation of how the management of our waterways and catchments can be improved and how you would like to contribute to this
- A desire to work with landholders and other stakeholders to improve waterway health
- Ability to manage projects and programs and work collaboratively with a range of stakeholders
- A willingness to contribute to a collaborative and values driven work culture
- Strong interpersonal skills and an eagerness to learn new skills

Skills and experience:

- 2-5 years experience in environmental and/or civil engineering
- Skills and experience in waterway management and/or civil construction, including strong project management skills. Contractor management experience would be an advantage.
- An ability to plan and coordinate the delivery of waterways management activities such as gully, stream and wetland remediation
- Experience working within a team to achieve desired outcomes
- Experience obtaining permits and ensuring compliance with relevant legislative requirements under various acts including, fisheries act, vegetation management act, the water act and biosecurity act would be an advantage
- Ability to work autonomously and a high level of written and verbal communication skills

Next steps

Remuneration is commensurate with skills and experience and subject to negotiation.

We have generous policies surrounding leave and other employee benefits.

Please contact Steve Skull to further discuss this role
steve.skull@alluvium.com.au (0400 612 473)

Applications consisting of a cover letter that outlines how you meet the attributes, skills and experience, accompanied by a CV can be sent to info@alluvium.com.au by 30 July 2021.

Note that applications are only open to applicants with Australian citizenship or permanent residency.



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We are passionate about the protection and restoration of waterways and their catchments. We strive to make a difference to the world we live in.

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