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| **REPORTS TO:** | **DIRECT REPORTS AND TEAM SIZE:** |
| Area Lead Waterways – Catchment, Land and Waterway Services Team | No direct reports. |
| **THIS ROLE EXISTS TO: (PURPOSE)** |
| Provide Senior Asset Practitioner expertise and support the Area Lead Waterways in applying best practice asset management to develop integrated 3-5 year rolling investment programs for form and connectivity assets that deliver the required waterway services in line with the Port Phillip and Westernport Healthy Waterways Strategy. |
| **Key accountabilities:** |
| * Support the Area Lead Waterways to protect and improve the value of waterways by:
	+ Providing expert advice and technical direction in developing and applying management regimes that will protect and improve the form and connectivity aspects of the condition and function of waterways.
	+ Working constructively and collaboratively with internal partners to develop integrated 3-5 year rolling programs that deliver the waterway form and connectivity maintenance and improvement activities to support the provision of waterway services.
	+ Develop detailed options and interventions for habitat protection and improvement.
	+ Developing and maintaining an up to date 20 year capital plan that deliver the deliver the waterway form and connectivity works and structures to support the provision of waterway services.
	+ Developing, applying and communicating relevant approaches for prioritising the works program for form and connectivity assets.
	+ Assessing and reporting on form and connectivity asset performance, service capability and risk to waterways services.
	+ Establishing and maintaining the requisite waterway asset management policies, plans, procedures and standards.
* Build and maintain positive customer and stakeholder relationships.
* Contribute to a positive team culture, consistent with Melbourne Water’s behaviours.
* In delivering all accountabilities, strive for a generative safety culture, taking care of own and colleague’s health and safety through active identification, elimination and management of safety risks.
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| **KEY RESPONSIBILITIES** | **KPIs** |
| **Develop 3-5 year Investment program to deliver the agreed waterway asset protection and liveability services*** Works constructively with internal partners to develop the program
* Works with the Area Lead Waterways to ensure the program is realistic and effective.
* Develop effective form and connectivity management options and interventions.
 | * An agreed 3-5 year investment program
* An up to date 20 year capital program.
* Provide, within the agreed timeframes, effective and appropriately scoped and options for the Catchment Programs Team to initiate.
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| **Asset Management** * Provide expert understanding of the:
	+ condition of form and connectivity assets and the effectiveness of form and connectivity management interventions.
	+ performance of form and connectivity assets and their service capability / risk to service.
* Establish requisite standards and management regimes to manage waterway form and connectivity assets.
 | * Our people are recognised as world leaders in Asset Management and Maintenance through industry benchmarking.
* Successful implementation of the intent of Melbourne Water’s Asset Management Strategy as it relates to waterways.
* Agreed waterway form and connectivity management standards, management regimes and guidelines are up to date and contemporary.
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| **Customer Service and relationship management** * Understand customer needs and provide progressive and timely solutions.
* Build strong and productive relationships.
* Influence others to pursue a course of action.
* Contribute to a positive team culture.
 | * Reputation survey results.
* Act in accordance with the agree Melbourne Water and team behaviours.
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| **Generative Safety Culture** Support team leadership in proactive Health and Safety Leadership and in addition to a personal commitment to generating a safety culture and to involving other team members in team health and safety plans. | * Contribute to the team’s Health and Safety plan managed safety initiatives.
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| **SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED:** |
| * Experience in working in senior roles in high performing teams.
* Experience in developing effective networks in a diverse and complex multiagency delivery environment.
* Experience in waterway management with a specific focus on form (geomorphology) and connectivity (fish passage)
* Good problem solving and analytical skills which adds value to business and customers.
* Proven communication and negotiation skills.
* Extensive coordination, prioritisation and time management skills to deliver on long-term objectives while managing day-to-day challenges within tight timeframes and work unsupervised.
* Proven judgment working in a complex and multi-agency environment.
* Demonstrated ability to effectively communicate verbally and in writing with all stakeholders and to prepare and deliver information to an audience in a professional manner.
* Demonstrated experience in supporting a healthy, safe and supportive work environment
* Demonstrated commitment to self-awareness, self-reflection and ongoing personal development.
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| **KEY RELATIONSHIPS:** |
| All Melbourne Water employees are responsible for managing aspects of our customer/stakeholder relationships and service interactions, and will work proactively to deliver a consistent customer experience.**INTERNAL*** Catchment Asset Management - Catchment Programs
* Waterways & Land – Regional Services
* Waterways & Land – Development Services
* Customer and Strategy
* Integrated Planning
* Safety
* Commercial & Technology Services

**EXTERNAL*** Local Government
* Department of Environment, Land, Water and Planning
* Park Victoria
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| **SALARY RANGE:** |
| * EA salary level
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| **OTHER COMMENTS:** |
| This role requires the following:* Understanding of asset management and waterway management principles.
* Tertiary qualification in Ecology/Biological Sciences/Natural Resource Management, engineering or related technical discipline.
* Victorian Driver’s License.

Location: 990 Latrobe St, Docklands |