OYSTER HARBOUR CATCHMENT GROUP
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PO Box 118 Mt Barker WA 6324 | ABN 40 741 930 451

Position Description

Natural Resource Management Officer October 2026

Job title	Natural Resource Management Officer
Basis of employment	0.8FTE Fixed term (30hrs/wk) for 12 months with extension subject to ongoing funding
Remuneration	Pro-rata $87,750
Reports to	OHCG Operations Coordinator
Direct reports	Nil
Location	OHCG office, Mt Barker, WA
Commencement date	On or after 18th January 2027

<u>The role</u>

The Natural Resource Management Officer will work across multiple projects in the Oyster Harbour catchment and surrounding areas. The focus of the role will be to deliver soil health, multi-species pasture demonstration trials and drought resilience programs.

The role will coordinate implementation of the Healthy Estuaries WA fertiliser management program, Scaling Success pasture trials, and Future Ready South Coast (Climate Smart Ag) dam enhancement activities. Project activities include delivering workshops and events, developing communication materials, GIS mapping, stakeholder engagement, land manager and surveys and completing reporting requirements.

<u>The organisation</u>

The Oyster Harbour Catchment Group Inc. was established in 1992 and is a well-recognised and awarded not-for-profit community organisation based in Mt Barker, WA. The group facilitates, co-ordinates and implements natural resource management through engagement with stakeholders in the Oyster Harbour catchment and surrounding areas.

The catchment covers more than 3000km^2 extending from Albany to Tenterden with significant agricultural production and is an internationally recognised biodiversity hotspot with important nature reserves including Porongurup and Stirling Range national parks. Our work focuses on waterways and vegetation protection, promoting agricultural best practices and invasive species control which has contributed to a remarkable water quality improvement and seagrass recovery in Oyster Harbour, Miaritch.

Key duties

- Participate in natural resource management activities with a focus on agricultural soil management and may include aspects of invasive species control (feral animals and weed management), biodiversity protection, revegetation and waterways protection.

- Coordinate agricultural soil sampling, assist with expression of interest process, collection of samples, data collation and engagement activities.

- Support GIS mapping and on-ground survey work.

- Coordinate workshops, field days and community engagement.

- Project management activities including monitoring, evaluation and reporting.

- Some activities will be required to be delivered outside of normal working hours with potential travel within the region.

Essential criteria

- Tertiary qualification in natural resource management, agriculture science or equivalent and/or demonstrated experience in relevant role.

- Demonstrated excellent written and oral communication skills.

- Demonstrated ability in effective time management and meeting deadlines with competing priorities.

- Ability to work autonomously with attention to detail.

- Skills and experience in use of personal computer including Microsoft suite.

- Current C-class WA Driver's licence.

- Must have permanent Australian residency.

Desirable criteria

- Knowledge or experience of Agricultural industry in particular management of soils, fertiliser use and pastures.

- Competent in use of geographical information systems such as ArcGIS, QGIS or similar, and handheld devices such as GPS and/or iPads.

- Demonstrated experience in implementing project activities and associated reporting to meet project deadlines.

- Skills in stakeholder engagement and communication with groups and individuals such as farmers, volunteers and community groups.

- Knowledge of environmental management such as nutrient management, control of feral animals or invasive weeds.

Employment conditions

Commencement date for this role is on or after 18th January 2027.

The successful applicant will need to comply with the policies and procedures of the OHCG.

The organisation will comply with all relevant employment legislation and standards.

Both parties will sign and comply with OHCG's employment agreement.

What we offer

- Employment with a leading practical and innovative community group which achieves positive natural resource management outcomes.

- Quality air-conditioned office space in heritage listed Mt Barker railway station.

- Flexible working arrangements and access to shared vehicle for work purposes.

How to apply

Applicants must provide evidence of their suitability by addressing the **essential criteria** along with providing **a current resume** and **two referees**. Meeting desirable criteria are not essential however demonstrated capacity or similar relevant experience would be looked upon favourably.

Applications are to be submitted to info@ohcg.org.au.

Further information can be found on website - www.ohcg.org.au. For role related queries please contact Operations Coordinator, Natalie Reeves on natalie.reeves@ohcg.org.au or 0419 646 390

Commencement date for this role is on or after 18 January 2027

Closing date

Applications to be received by 5pm Wednesday 18 November 2026.