Expression of Interest

Recruited Director Community & Economic Development

Homeland School Company Limited Board of Directors

The Homeland School Company Limited (HSC) is seeking Expressions of Interest from suitably qualified individuals to join our Board of Directors as a **Recruited Director**, bringing expertise in Community and Economic Development.

About Us

The Homeland School Company was established in 2023 following extensive consultation with Traditional Owners, to address the long-term educational neglect of children living across the homelands of the Djelk Indigenous Protected Area (IPA) in West Arnhem Land, Northern Territory. The Company is currently operating one School in Gamardi and progressing the registration of an additional two independent, bi-cultural schools at Buluh Kaduru and Gochan Jiny Jirra.

Across the IPA's 6,700 square kilometres are more than 102 clan estates and over 4,000 residents, served by a single full-time public school. HSC's work is focused on strengthening equitable, place-based education on Country so that children can learn where they live, while contributing to stronger and more sustainable homelands.

HSC recognises that strong communities, local economic opportunity and sustainable development are fundamental to the long-term success of homelands. Our approach seeks to build local capability, employment pathways and opportunities for Aboriginal-led development alongside culturally grounded education.

We are supported by respected partners including Bawinanga Homelands Aboriginal Corporation, the Karrkad Kanjdji Trust and the Nawarddeken Academy.

The Role

To strengthen our governance and position the Company for sustainable growth, HSC is seeking a Recruited Director with expertise in **Community and Economic Development**.

The Director will provide high-level strategic advice to the Board and contribute expertise that supports the longer-term social and economic development and sustainability of the homelands we serve.

We are particularly interested in candidates who understand the opportunities and challenges associated with remote development and who can contribute to building partnerships, investment pathways and locally led economic opportunities that strengthen communities.

Essential Criteria

Applicants should demonstrate:

- Experience working in remote Aboriginal communities, including project development, strategy, governance and organisational development.
- Strong knowledge and experience in community and economic development.
- Demonstrated experience working respectfully and effectively with Traditional Owners and Aboriginal organisations, including approaches based on co-design, local decision-making and community capacity building.
- Experience developing or supporting economic development initiatives, investment opportunities, employment pathways, enterprise development or other approaches that strengthen the economic sustainability of remote communities.
- An understanding of government, philanthropic, business and not-for-profit sectors and their role in supporting Aboriginal-led development.
- The ability to translate practical experience and complex issues into clear strategic and board-level advice.
- A strong commitment to HSC's cultural, community and economic development objectives.

Desirable Experience

The following experience would be highly regarded:

- Community-led or Aboriginal-led development models.
- Remote economic development, social enterprise, Aboriginal business development or investment development.
- Building partnerships between Aboriginal organisations, government, philanthropy, business and the not-for-profit sector.

- Strong networks across government, philanthropy, Aboriginal organisations, business and relevant peak bodies.
- Senior leadership, project management, community development, infrastructure or remote investment development.
- Experience supporting sustainable development, employment and economic participation in remote or regional communities.

Commitment

This is a **paid Director position**.

Directors are expected to participate in quarterly Board meetings, either online or in person, and to contribute strategic advice between meetings where appropriate. Reasonable expenses associated with Board participation will be covered.

How to Apply

Please submit a **one-page Expression of Interest** addressing the essential and desirable criteria, together with a CV outlining your suitability for the role, to **recruitment@hscltd.org.au**

For further information about the Homeland School Company or the position, please contact **Nic Sharah on 0476 510 044**.