14 October 2026

Position Description –Senior Ecologist

Job Title	Senior Ecologist
Job Type	Full-time
Location	NSW Hybrid (Hunter/Central Coast region preferred)
Reports to	Principal Advisor
Purpose of the role	The Senior Ecologist will assist our team to deliver robust biodiversity assessments for a range of projects.

Our business

Nature Positive Advisory (N+A) exists to provide specialist advice to our clients around biodiversity approvals, offsets, natural capital and nature positive.

At Nature Positive Advisory (N+A), our mission is simple: to deliver specialist, science-based advice that drives meaningful, nature-positive outcomes. We work with our clients to navigate the complex world of biodiversity approvals, offsets, natural capital, and environmental strategy—ensuring every project leaves a lasting, positive impact.

We work collaboratively with our project teams to ensure high quality project outcomes.

Our team includes some of the most experienced ecological consultants in NSW, providing an opportunity for you to learn and grow in a nimble, flexible and dynamic business. More than that, we also want to build a business where we love what we do, and the work we do is a vocation and not just a job.

Why not come and join our team?

Role overview

We are seeking a senior ecologist with a passion for zoology and experience in fauna surveys, to be a part of our NSW team.

In this role, you will support our team to deliver robust biodiversity assessments for a range of projects. This role involves undertaking field-based survey work, including targeted threatened species surveys, and preparing reports.

You will have the opportunity to contribute to meaningful projects, work with an experienced team of industry leaders and help shape positive environmental outcomes.

Nature Positive Advisory Pty Ltd
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What you will do (key responsibilities)

- Undertake field-based fauna survey work, including fauna habitat assessment and targeted threatened species surveys in accordance with the Biodiversity Assessment Method (BAM).
- Assist with field-based flora survey work as required.
- Lead projects across a wide range of geographies and clients including management of technical and financial performance.
- Work positively, in a team-based environment, in the planning, delivery and management of ecology surveys, analysis and evaluation of results, impact assessments, and the design and implementation of successful mitigation strategies.
- Help shape and drive the positive team-based culture of our business and make Nature Positive Advisory a great place to work.
- Maintain a high level of knowledge of ecological practice.
- Offer guidance and mentorship to junior staff.

What you will bring (your skills)

- Tertiary qualifications in ecology, environmental science, biology, or related discipline.
- Minimum 5 years' relevant experience.
- BAM accreditation, or desire to achieve accreditation, would be preferred.
- Expertise in a range of fauna survey techniques and identification, with experience in identification of threatened species.
- Working knowledge of NSW and Commonwealth environmental legislation.
- Project management experience.
- Experience planning, coordinating, and leading large-scale field surveys.
- Ability and motivation to travel throughout NSW and undertake field surveys.
- Positive energy and passion for your profession.
- The ability to make a positive contribution to team culture.

To be eligible for this position, you must have legal work rights to work in Australia.