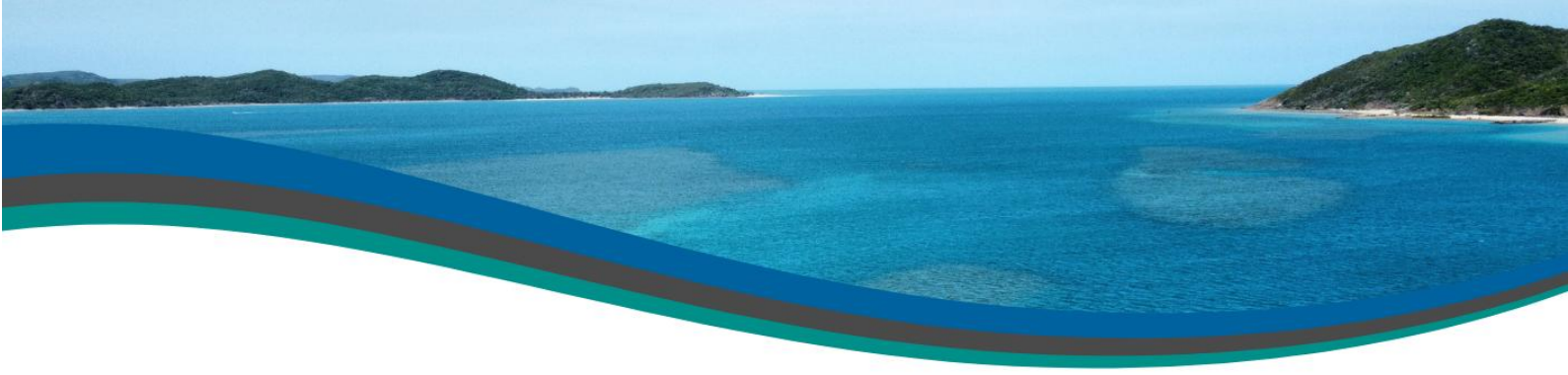


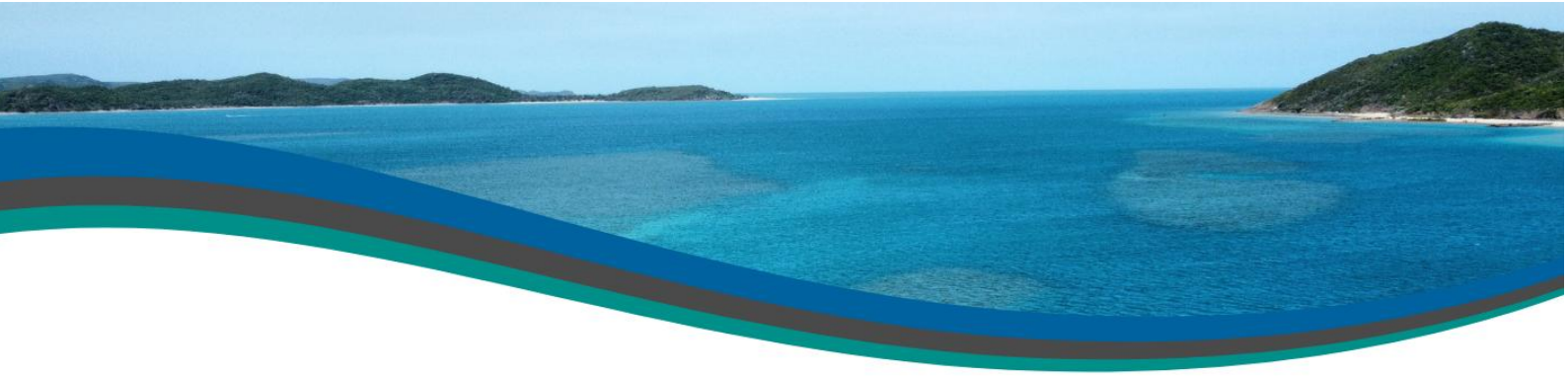
Various Senior Ranger – Mua
Role Information Pack

About the role

Salary range and classification	Per annum – $70,477 - $76,820 Plus 15.4% superannuation, remote locality allowance and other entitlements in accordance with our Enterprise Agreement Classification Level 3
Employment type	On-going / non-on-going | Full time
Contact officer	Stephen Foster, Stephen.foster@tsra.gov.au or mobile 0497 623 329
Primary location	Mua Island (St Paul and Kubin)
Reporting	NRMO Ranger Supervisor, Near Western Cluster
Job ad reference no	Various - T01878 (St Paul) & T01793 (Kubin)
Closing date	**11:30pm AEST, Sunday 13 December 2026**

Our vision

Yumi pasin – yumi Ailan Kastom. Strong in culture, unified partnerships to achieve a sustainable future.



About us

Established in 1994, the Torres Strait Regional Authority (TSRA) is one of the most remote Australian Public Service (APS) agencies located in the nation's remote far north.

We support programs across the Torres Strait region, including the 17 inhabited islands of the Torres Strait and communities of Bamaga and Seisia on the Northern Peninsula Area (NPA) on the mainland.

TSRA is a statutory body and the lead Commonwealth agency in the Torres Strait for Indigenous Affairs, operating under the direction of a community-elected board.

We are one of the region's largest employers with **3** offices on Thursday Island and **15** ranger sites, supported by a small office in Cairns. Our team of **150+** staff includes a strong local workforce with **84%** of staff identifying as Torres Strait Islander and Aboriginal.

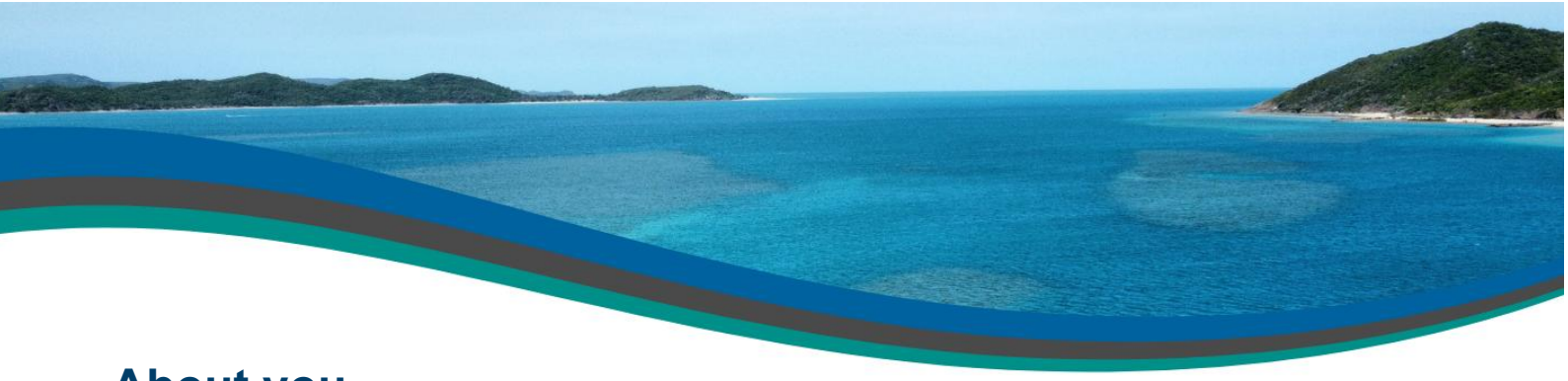
Join us during the Seasons of Change at TSRA and leave a lasting legacy for our people, communities and the region of Zenadth Kes (Torres Strait).

Our programs

- Culture, Art and Heritage
- Economic Development
- Environmental Management
- Fisheries
- Governance and Leadership
- Healthy Communities
- Regional Infrastructure
- Safe Communities

Our region

- The Torres Strait region starts 890km north of Cairns, spanning from the tip of mainland Australia to the outer islands bordering Papua New Guinea – our closest neighbour.
- Home of two traditional languages and six dialects.
- Only part of Australia with an active international border.
- Most northern part of the Great Barrier Reef and unofficial seagrass capital of the world.
- Pristine waters for dugong and turtle – including 6 of the world's 7 marine turtle species.
- Tropical rock lobster is one of our biggest income earners.
- Finfish and hand collectable industries proudly 100% First Nations owned by our people.
- One of the biggest and best ranger programs in Australia.



About you

We recognise that everyone is unique and seek the applicant best suited to the role. We will assess your experience, knowledge and skills, as well as your development potential and personal qualities.

Mandatory qualifications and conditions

- Criminal history check will be undertaken by TSRA prior to appointment.
- A ‘working with children’ Blue Card, or ability to obtain a ‘working with children’ Blue Card.
- While not mandatory, professional qualifications would be highly regarded.

Role requirements

TSRA Rangers play a vital role in the environmental and cultural stewardship across the Torres Strait. Rangers combine traditional knowledge and western science to care of land, sea and culture in line with community and traditional owners.

In this role you will work under the direction of Senior Natural Resource Management Officer (SNRMO) Ranger Supervisor, Central Cluster and the Natural Resource Management Officer (NRMO) Ranger Supervisor.

For land and sea project work you will work in collaboration with the IPA/TEK, Land and Sea Teams Assistant Directors.

For IPA and TEK project work you will work in collaboration with the People and Culture team Project Manager.

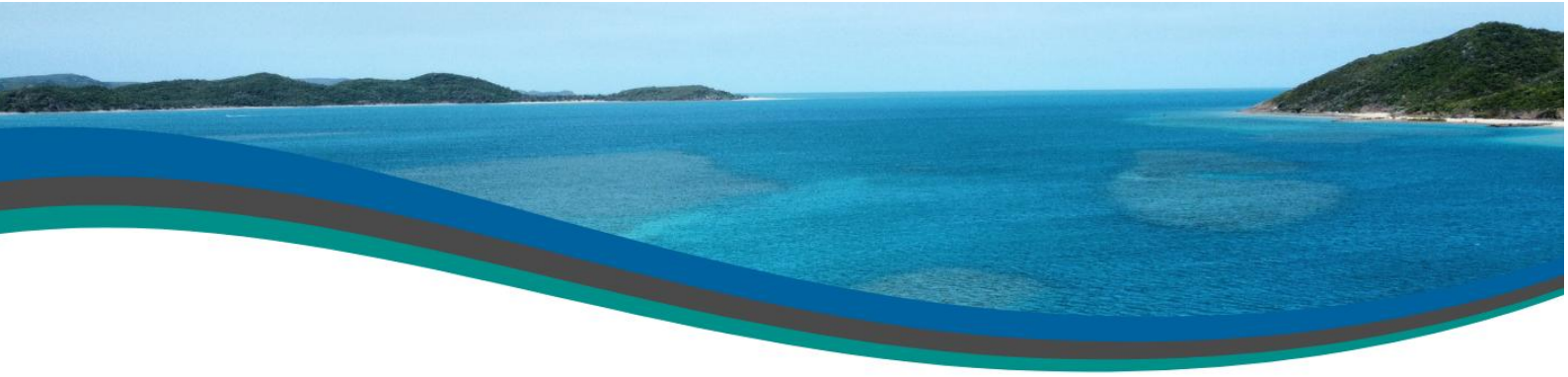
You will work with researchers to gain an understanding on scientific aspects of plants, animals, and the environment.
You will be required to record information in English on computer systems. Once you have been trained, you will continue collecting information independently.

You will be required to communicate effectively between your supervisor’s and fellow team members, share information about activities on your island, and plan and achieve projects prior to deadlines.

Land based activities will include assisting with weed eradication activities, participating in beach clean ups and assisting with the maintenance of cultural sites. You will also be required to undertake plant surveys.

Sea based activities will include sea grass monitoring surveys, coral reef surveys, turtle monitoring and recording information on the marine ecosystems.

You will work with community members to record cultural knowledge that contributes to TEK projects. This work will be done using traditional language and English.



You will represent the TSRA and maintain a good reputation by treating all members of the community with respect.

You will assist the SNRMO Ranger Supervisor and NRMO Ranger Supervisor with organising meetings with Prescribed Body Corporates (PBC's) and community, regularly to updating them on Ranger works and seeking their feedback.

As part of the Ranger team, you will be responsible for your own and others' sea safety by coordinating voyage plans, ensuring vessels are seaworthy and have all required safety equipment.

As a Ranger you will be required to follow Work, Health and Safety policies and procedures to ensure the safety of yourself, colleagues, and communities.

In the Ranger Program we have resources and assets that require ongoing maintenance and repairs, as a Ranger you will be required to assist with the maintenance these assets as per TSRA policies and procedures. You will also assist in guiding, supporting and managing lower-level rangers within your team.

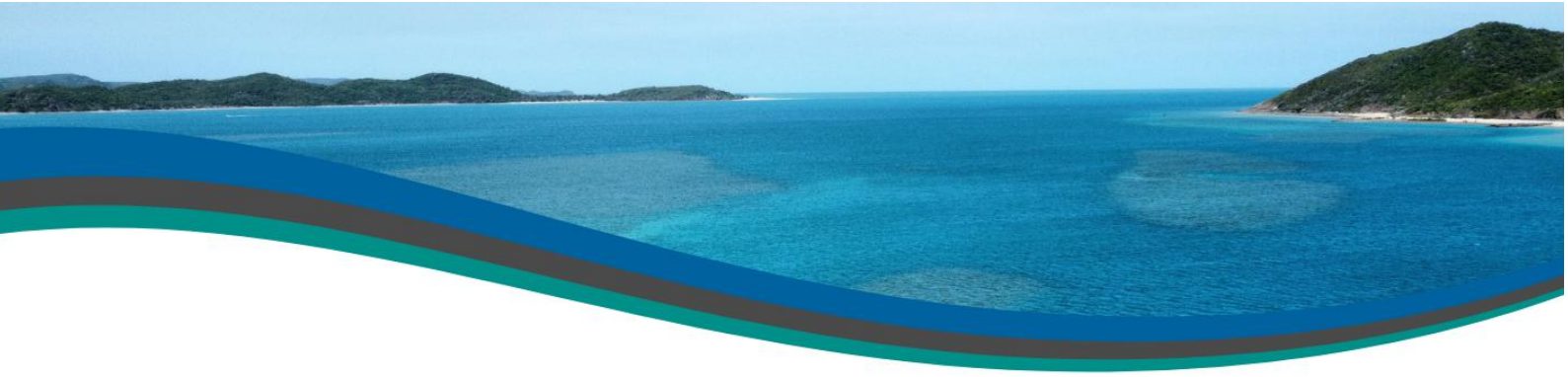
You will be responsible for planning and coordinating land, sea and cultural heritage management activities as set out in the Mua Roadmap.

You will be responsible for updating and reporting in the Work Planner, ensuring that all activities and progress align with the Mua Roadmap.

This includes documenting and completing tasks, tracking milestones and timelines, reporting outcomes and challenges and ensuring alignment with community goals and priorities.

Ideally the candidate would possess basic computer literacy and be able to undertake mandatory and Verification of Competency (VoC) training including but not limited to chemical handling training, use of small machinery, first aid, cardiopulmonary resuscitation (CPR).

You don't need to meet every single criteria to apply! Try address each point below. If you don't have specific experience, mention related examples (for example, previous work in customer service can translate into stakeholder management skills) and indicate your willingness to learn more.



We are looking for individuals with:

- Proven ability to build productive relationships with staff, stakeholders and clients at all levels, and effectively balance complex stakeholder needs.
- Proven communication skills include ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.
- Understanding of issues affecting local people – specifically in the Torres Strait region.
- Demonstrated capability and commitment to continue to develop cultural competency.
- Experience with operating marine vessels
- Basic computer literacy.
- Must have a good general level of physical fitness.
- Highly motivated, with a strong commitment to the Australian Public Service (APS) values.

Eligibility

Employment is subject to the following conditions:

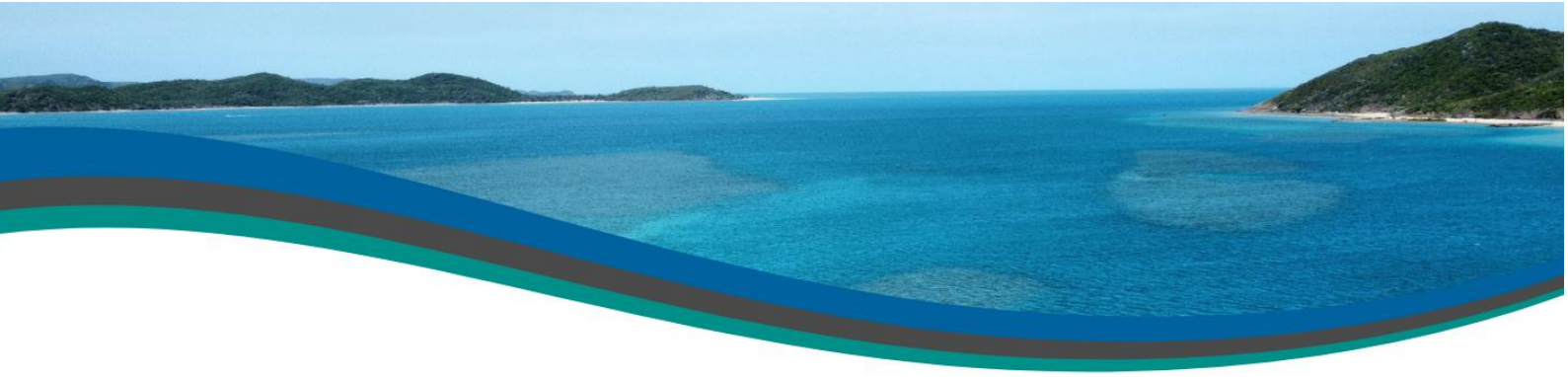
- **Citizenship** – applicants must be an Australian Citizen.
- **Police check** – any new APS employee must undergo an Australian Federal Police Check.
- **Probation** – a probation period will apply to any new APS employee.
- **Security clearance –** successful candidates may be required to obtain and maintain a AGSVA security clearance commensurate with their particular role requirements.
- A '**working with children'** Blue Card, or ability to obtain a 'working with children' Blue Card.

Affirmative Measure Position – Indigenous

This position is an Affirmative Measure - Indigenous *which means the vacancy is only available to Aboriginal and/or Torres Strait Islander people and signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people.*

This position is required to liaise with Aboriginal and Torres Strait Islander people, communities and service providers. You will require cultural competency, including:

- Understanding of the issues affecting Aboriginal and/or Torres Strait Islander people
- Demonstrated ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.
- Demonstrated capability and commitment to continue to develop cultural competency



What we offer

- Diverse and inclusive workplace with attractive remuneration package including remote area allowances.
- Exciting and fulfilling work at the heart of Indigenous Affairs in the Torres Strait with career development and networking opportunities.
- Opportunity to play a critical part in achieving TSRA's objectives for staff, communities and region.

How to apply

- Fill in our online application form.
- Upload your resume. Your resume should be a maximum of three pages and include:
    - your contact details
    - any educational qualifications you have
    - information about your prior experience.
- Upload your one-page pitch. This document should relate your skills, knowledge, and experience to the 'things to tell us in your pitch' including your cultural competency where required.
    - Try not to duplicate information already in your resume but do highlight specific examples or achievements that demonstrate your ability to perform the role.

Submit your application before **11:30pm AEST, Sunday, 13 December 2026**

When this has been done successfully you will receive an automated email.

Trouble accessing or submitting your online application? Contact TSRA Human Resources (HR) on (07) 4069 0700 or human.resources@tsra.gov.au