Southern Gulf NRM

# Directors Pack 2026

To apply, submit the EOI form and current CV to Company Secretary, Simone Parker companysecretary@southerngulf.com.au by **9th December 2026**

## Company Overview

Southern Gulf NRM Ltd is a community based, company limited by guarantee, working with our members, community groups, and business partners to achieve our vision of being the leader in natural resource management for the Southern Gulf region.

Our region includes all the land whose creeks and rivers run into the southern Gulf of Carpentaria, an area of around 215,000 square kilometres and our specific aims are:

- Building strong NRM communities (Capacity building)
- Growing regional prosperity (Production and livelihoods)
- Sustaining our natural and cultural environment (Biodiversity and heritage)
- Securing landscape resilience (Managing threats)

More information is available on our website: www.southerngulf.com.au

## The Board of Directors

The Southern Gulf NRM Constitution provides that the Board comprise a chairperson and five to seven Directors with a mix of natural resource management and corporate governance skills ensuring coverage across all sectors of the Southern Gulf of Carpentaria region.

When a vacancy arises, following a referral by the Board, the Chairperson and Directors are recruited and selected by the Selection Panel.
A copy of the constitution can be found on the website.

## The Role

The Board is responsible for the management and oversight of SG NRM and as a board member you will be expected to:

- Attend and actively contribute to all Board and sub-committee meetings including being fully prepared to make informed decisions.
- Represent SG NRM as a Director and build and maintain relationships with regional communities and other stakeholders and advise the Chairperson, other directors and the CEO of emerging issues. This expectation includes travelling through the Southern Gulf region at times.
- Participate in an annual review of Board performance.
- Build and maintain a positive and supportive relationship with the Chairperson, other board members and the CEO

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| **Annual Remuneration** | $11,141.78 per annum (depending on participation at Board meetings) plus Superannuation. Remuneration for the Directors is set in the Company remuneration policy, approved by members at the Annual General Meeting.<br>There is an additional fee of $1,035 per committee. |
| **Term** | Directors shall be appointed for three (3) year terms. A Director who retires from office shall be eligible upon nomination for re-appointment. |
| **Travel and other expenses** | Reasonable costs covered as per the company travel policy |
| **Meetings** | Four to five two-day face to face meetings will be held in Mount Isa or other locations in SG NRM region. Meetings between will be conducted via zoom or other electronic means. |

## Skills and experience expected of Board members

- **Governance** – Active contribution to the strategic and compliance oversight roles of a director on a not-for-profit board. Respect for the distinction between strategic and operational functions.

  Appropriate interventions, questioning and testing of advice and information from the CEO and contributions from other directors

- **Leadership** – Under the leadership of the Chairperson, participate in the development of the Board's knowledge and capabilities; support other board members; intervene, when necessary, in instances involving conflict of interest and confidentiality; think and act independently; participate in constructive and timely discussion and debate, respecting the expertise of the Chairperson, other directors and the CEO.

- **Business acumen** – Build an effective working relationship with the Chairperson, other directors and the Chief Executive Officer; ensure understanding of the financial, risk and other fundamentals of the Company.
  Contribute positively to the Board in the discharge of its principal areas of responsibility and compliance.

- **Investment procurement and marketing** - A broad range of business experience, preferably in the not-for-profit sector linking into funding and income opportunities to enable maximum NRM investment into the region.

In addition to the general skills of governance and business listed above, SGNRM is looking for Directors with the skills and experience set out below:

- **Natural resource management/Agriculture -** knowledge and experience with natural resource management and/or northern agricultural industries. With an understanding of the current and emerging issues affecting the Southern Gulf Region in relation to Natural Resource Management and agricultural industries

- **Strategy –** Experience in the development and implementation of strategy in a changing market.

In addition to the essential skills and experience, SGNRM expects Directors to demonstrate the following personal attributes:

- Passion for and commitment to the natural resources and communities of the Southern Gulf region
- Preparedness to undertake travel across the region to understand the issues and engage with stakeholders
- Professional approach with high standards of honesty and collaboration
- High-level communication skills and the ability to influence others