MULLOON INSTITUTE JOB DESCRIPTION

JOB TITLE: Landscape Planner

JOB TYPE: Full-time preferred

LOCATION: Flexible, within Australia

SUPERVISOR/MANAGER: Project/State Office leader, General Manager

ABOUT THE MULLOON GROUP

Mulloon Institute (MI) is a leading not-for-profit organisation focused on restoring the health and productivity of Australian landscapes. Through research, demonstration, education and onground implementation, we work with landholders and communities to improve ecological function, water cycles and long-term landscape resilience.

Our work is grounded in a systems-based approach to landscape rehydration — improving natural processes to deliver environmental, social and economic outcomes at scale.

Mulloon Consulting (MC) is the Institute's commercial arm, delivering practical, on-ground projects for landholders, government and industry. These projects translate our research and principles into real-world outcomes, supporting both landscape restoration and a sustainable, self-funding business model.

Mulloon Creek Natural Farms (MCNF) is the Institute's farming enterprise and 'living laboratory', where regenerative agriculture and landscape rehydration practices are applied, tested and demonstrated in a real farm setting. MCNF provides a critical link between research and practice, generating insights, credibility and demonstration outcomes that inform our projects and support broader industry adoption.

MCNF primarily operates as a demonstration and research site and is not a core project delivery function of this role.

ROLE PURPOSE – LANDSCAPE PLANNER

Landscape Planners contribute to the strategic design, planning, and implementation of landscape rehydration and regenerative agriculture projects that restore ecosystem function and build environmental resilience. Under the guidance of Senior Landscape Planners, the position participates in the development of catchment-scale plans and detailed designs, navigates complex environmental planning approvals, and works collaboratively with landholders, government agencies, and stakeholders to repair degraded hydrology and natural landscape function. Ultimately, the role ensures that innovative landscape repair techniques are executed with high technical accuracy, are fit-for-purpose for the local landscape.

MAIN DUTIES/RESPONSIBILITIES:

Deliver on the current priorities for MI's strategic plan:

- *Deliver larger, integrated rehydration & restoration projects for landscape scale impact. (Rehydrate at Scale)*
- *Use evidence and storytelling to demonstrate & spread rehydration impact at scale. (Prove & Share Impact)*
- *Demonstrate regenerative land management on our farms & community demonstration sites to*
- *inspire others (Lead by Example)*
- *Mobilise members, supporters & partners as active collaborators & advocates (Activate our Community).*

As a member of the MI/MC technical team, your duties will include but not be limited to:

- Engaging with landholders and other stakeholders to build and maintain strong working relationships, including obtaining data and background information, scheduling meetings, etc.
- Undertaking field visits with senior team members and contributing to the delivery of technical water and land management advice, including the capture of notes and photos of what was discussed.
- Collecting and collating data on project areas and undertaking GIS mapping for use during field visits and in the creation of maps as well as taking notes and photos of what was discussed.
- Developing and utilising skills in design software or working with the design team on producing project designs.
- Preparing initial drafts of written reports of sites undergoing landscape repair, including technical writing and designs. Preparing other reports for projects as required.
- Supporting the preparation of plans for construction including material quantities, and liaising with machinery operators and material suppliers.
- Assisting with the delivery of our education offerings, including tours, Workshops and Bootcamps as required, as well as planning, arrangement of logistics, and co-presenting.
- Assisting with the development of cost estimates for project proposals, including liaison with other members of the MC and Education teams.
- Assisting with overseeing the delivery of on-ground works for clients.

Other requirements of the role include:

- Ability to work independently.
- Occasional overnight/week-long trips away for site visits, construction and training.
- Preparedness for long-distance driving and safe remote travel.
- Undertaking training and building technical skills associated with the role as well as skills in outreach, education and capacity building.
- Maintain a clean and safe workspace and abide by workplace policies and procedures including work quality, work, health and safety, and general administrative requirements (timesheets, filing, etc.).

SKILLS & KNOWLEDGE:

- Strong technical skills in hydrology and or fluvial geomorphology; tertiary qualifications in hydrology, environmental engineering or similar preferred.
- Demonstrated knowledge of the fundamentals that underpin Regenerative Agriculture and the place of Landscape Rehydration within that.
- Skills in the delivery of environmental education.
- Demonstrated experience or aptitude for working with GIS mapping software.
- Skills in the use or aptitude to learn how to use design software (Vectorworks or similar) and in the design and delivery of in-stream measures for landscape rehydration.
- Microsoft Office skills (Word, Excel, PowerPoint and Outlook).
- Excellent verbal and written communication skills.
- Organised and able to meet deadlines.
- Current driver's licence and own vehicle preferred.

PERFORMANCE GOALS:

- Contribute positively to the MI/MC team culture.
- Take direction from senior team members with a view to developing technical and professional skills.
- Build and maintain strong relationships with landholders and other stakeholders.
- Demonstrate an understanding of the MI/MC business and the goals of the organisation.
- Complete tasks on time and within budget with high degree of accuracy.
- Demonstrate an understanding of, and delivery of, technical advice on landscape rehydration and landscape function restoration.
- Utilise appropriate tools for landscape rehydration planning and design including measuring tools such as laser levels, software such as GIS for mapping and Vectorworks (or equivalent) for design.
- Contribute to our education program for landscape rehydration.
- Maintain and increase professional knowledge through on-the-job and formal training opportunities.
- Work with co-workers professionally at all times.
- Adhere to MI's policies and procedures.