YUNBENUN RANGERS

POSITION DESCRIPTION

***THIS POSITION IS IDENTIFIED FOR AN ABORIGINAL OR A TORRES STRAIT ISLANDER PERSON ***

PLEASE NOTE:
Being an Aboriginal or a Torres Strait Islander person is a genuine occupational qualification for this role under *Section 25 of the QLD Anti-Discrimination Act 1991.*

POSITION TITLE: Yunbenun Ranger (Female Ranger Position)

POSITION LOCATION: Magnetic Island (Yunbenun) QPWS Marine Parks Base

PERMANENT FULL-TIME: 38 hours/week

SALARY RANGE: $58,000 per annum + superannuation & salary sacrifice available.

- The position is subject to a six (6) month probationary period and an annual performance review.
- This is a contract position that ends on 30th of June 2028 with the possibility of extension, subject to funding. The position is reliant on the availability of ongoing funding and organisational financial capacity.

Girringun Aboriginal Corporation (GAC) is auspicing the Yunbenun Ranger Program. The Yunbenun Ranger Program will be temporarily based at the Queensland Parks and Wildlife Service (QPWS) Magnetic Island Ranger Base and will work on Yunbunen, Magnetic Island and the surrounding Gurrambilbarra, Wulgurukaba Land and Sea Country with on with the possibility of moving to a future Yunbenun Ranger Base.

The Wulgurukaba Yunbenun Traditional Owners have the Cultural Authority of the Yunbenun Ranger Program and will give Cultural guidance and direction provided by the Yunbenun Advisory Group and Yunbenun Rangers Working Group.

CORPORATE VISION: *Strong Aboriginal people, strong Culture, strong Country*

CORPORATE MISSION: *To provide sustainable outcomes for the enhancement of social, cultural, spiritual, environmental and economic well-being for the benefit of Aboriginal people of the Girringun region through strong leadership, direction and strategic partnerships.*

WOMEN RANGERS AND GENDER-INCLUSIVE PRACTICES:

Yunbenun Ranger Program strongly encourage Aboriginal and Torres Strait Islander women to apply for this role.

Women have always played a vital role in caring for Country, maintaining cultural knowledge, and supporting community wellbeing. The Yunbenun Ranger Program is committed to building a culturally safe, inclusive, and supportive environment where women can thrive as land and sea managers.

We acknowledge and respect gender-specific cultural responsibilities and will work to ensure that female rangers are supported through appropriate mentoring, flexible work arrangements where possible, and culturally safe spaces to carry out their roles.

If you are a woman who is passionate about looking after Country and culture, we welcome your application and are committed to walking alongside you in your ranger journey.

POSITION SUMMARY:
Under the direction of the Yunbenun Ranger Coordinator, this position will work on all aspects of Land and Sea Management, including conducting management of weeds and fire, waterways, species surveys, and at the advice of and guidance of the Yunbenun Rangers Working Group with all work relating to cultural heritage, Traditional Knowledge, culturally significant sites or cultural assets to be undertaken only under the direction of Wulgurukaba Traditional Owners and in accordance with approved cultural governance arrangements. The rangers work will include a high level of field work and will also include liaison/consultation with government representatives (e.g. QPWS), park visitors, schools and local community groups, other project partners.

The role will receive project specific training which will be provided on and off park and will gain experience in performing park patrols and answering public enquiries; and performing any other duties as requested by the Ranger Coordinator. The successful candidate will be required to respect Traditional Owner protocols whilst working on any projects on both land and sea Country.

The successful candidate will be required to respect Wulgurukaba Traditional Owner protocols whilst working on any projects on both land and sea Country.

KEY RESPONSIBILITIES & DUTIES:
The Yunbenun Ranger will undertake practical on-Country land and sea management, supporting the protection of Yunbenun's natural and cultural values through conservation, monitoring and visitor management activities. The Yunbenun Ranger position is required to:

1. Liaison and communication with Traditional Owner groups, government agencies (QPWS), public, community, media, tourist operators and others.
2. Respect Wulgurukaba cultural values.
3. Undertake training and actual management of weeds and fire, waterways, monitoring activities (water quality, vegetation, and species surveys) and undertake recordings of traditional knowledge and culturally significant sites that help improve and sustain natural resource and cultural heritage management on Magnetic Island.
4. Be involved in talking to the community and school children about the project, the importance of Caring for Country and natural resource management.
5. Actively promote and provide a good role model for the Yunbenun Ranger Program.
6. Comply with relevant Occupational Health & Safety legislation and departmental policies and guidelines relating to this position.
7. Promote a culturally safe and respectful work environment for women, guided by cultural protocols.
8. Support and encourage the involvement of women in land and sea management activities, knowledge sharing, and monitoring of culturally significant sites.
9. Recognise and respect the distinct cultural responsibilities and strengths that women bring to Caring for Country.
10. Assist in creating opportunities for mentoring and learning pathways for young women, including community and school engagement.
11. Collaborate with female Traditional Owners and Elders to ensure gender-specific cultural knowledge is acknowledged and protected.

12. Other activities as required.

This role actively contributes to ensuring the Yunbenun Ranger Program remains inclusive and representative of both men's and women's cultural and environmental responsibilities.

The successful candidate will be required to respect Wulgurukaba established and/or emergent Traditional Cultural protocols whilst planning or delivering Yunbenun Ranger activities on land and sea country.

POSITION INTERACTIONS:

Internal Relationships	External Relationships
Reports to: Yunbenun Ranger Coordinator	**Engages with:** Yunbenun Rangers Working Group, Yunbenun Advisory Group, Wulgurukaba Traditional Owners, partner agencies, organisations and the general public.
Supports: Wulgurukaba Land, Sea and Cultural Heritage Management.	**Provides program reporting to:** Yunbenun Rangers Working Group, Yunbenun Advisory Group, Girringun Aboriginal Corporation Indigenous Protected Areas Coordinator, NIAA and other relevant agencies.

MANDATORY REQUIREMENTS/SPECIAL CONDITIONS:

- Physically fit and able to undertake field-based work
- Current Open Manual Queensland Drivers' License **or the ability to acquire within six (6) months**
- First Aid Certificate **or the ability to acquire**
- Blue Card for Child Related Employment **or the ability to acquire**

ADDITIONAL INFORMATION:

- Applications will remain current for 12 months and may be considered for other vacancies as they become available (full time or part time).
- Travel will be a requirement of this position, including in remote areas with overnight stays.
- Out of hours and weekend work will be required.

HOW TO APPLY:

To apply for this position, you will need to submit:

1. **A Current Resume/CV**
   (maximum 4 pages): Include your personal data with name, qualifications, membership of professional associations where relevant, your employment history in date order with emphasis on the relevant experience asked for by the selection panel, and names and contact details of two referees.

2. **Selection Criteria Response**
   (three pages maximum). Submit an application that responds to the "Selection Criteria" by providing a short summary against each question explaining how your skills and experience are best suited to the position.

Applications can be submitted in person at the Girringun Aboriginal Corporation office, posted or emailed to Girringun HR on the details below:

Contact: Olivia Mooka - IPA Coordinator
Email: hr@girringun.com.au
Address: 235 Victoria Street, Cardwell QLD 4849
Postal Address: PO Box 303, Cardwell QLD 4849
Phone: (07) 40668 300

*CLOSING DATE: 5pm Friday 4th December 2026

SELECTION CRITERIA: Yunbenun Ranger Position

Please provide examples of when you have demonstrated the following skills, knowledge and experience when responding to each of the following selection criteria (maximum three pages):

SELECTION CRITERIA

1. Experience or interest in conservation and land management.
2. Knowledge and experience of Wulgurukaba cultural values and how they would apply them in their work.
3. Good communication skills and ability to work as part of a team.
4. Understanding and ability to learn workplace health and safety requirements.

Thank you for your interest in this position with the Yunbenun Ranger Program.